

Job Description: Worship and Arts Pastor

Reports to: Executive Pastor

Status: Full-time (Average of 45-50 hours/week, leading gatherings 3 out of every 4 weeks)

Role Summary: The Worship and Arts Pastor works with our lead pastor, worship associate, and others to curate the songs, prayers, Scriptures, reflections, Eucharistic practices, quiet spaces, and celebrations that help our church grow in the way of Jesus, and leads the teams that create those expressions for our gatherings and podcast.

- **Gatherings** are the primary venue for the formation of our church as a Jesus-centered community of grace and peace for our city and the world. They express the creative tension between rooted faith and a changing world through historical liturgical practices alongside innovative and creative elements and approaches. They reflect our mantras with an aesthetic and programmatic simplicity (sushi), by creating safe and honoring space for everyone (icon), by prioritizing elements that invite broad participation, not just passive observance (practices), with a goal of cultivating sustained spiritual growth (fields).
- Our **podcast** serves a growing digital community who listen for the teaching and practices that are shaping us, and it's an area where we envision greater investment through this role.

Preferred Experience: The ideal candidate will have:

- At least three years experience leading a church worship ministry or similar endeavor, including development and oversight of volunteer teams for band and singers, readers, FOH audio, and other production roles
- Proficiency with singing and at least one primary instrument
- Some theological education, whether formal or informal

Core Areas of Responsibility:

- Develop and lead a strategy for our gatherings, in collaboration with the lead pastor, that guides a creative planning process, identifies and develops worship volunteers, and communicates the intention behind our practices.
- Curate and/or write liturgies, prayers, and worship songs that encourage broad participation .
- Manage the capture and distribution of the church podcast and develop a strategy to translate in-gathering practices for people participating through the podcast
- Identify, audition, develop, and appreciate a volunteer team for gatherings.
- Use Planning Center to communicate with staff/volunteers the elements of the gathering and scheduling.
- Manage the tools and resources used for gatherings.
- Provide pastoral care to the volunteer team and as needed in the larger community.

SOUTH BEND CITY CHURCH

Personal Characteristics

- Mature faith and love for Jesus and a heart for people.
- Resourcefulness: we're a young church with a lot of work to do, and often that means coming up with solutions from scratch.
- Dependability: your teammates can count on you to follow through and help wherever you can.
- Adaptability: success with our team means being responsive to changing situations and new opportunities.
- Technological aptitude: we pretty much live in Slack, Google docs, and Planning Center, and we aren't in the office together everyday, so some of the work happens remotely. If you feel comfortable getting the job done on your smartphone and computer, you'll fit right in.
- Chemistry and theology that fits with that of South Bend City Church.

WANT TO HEAR MORE? Check out this [video](#) where our lead pastor and worship associate share the vision for this role.

INTERESTED? You can begin the process by emailing jobs@southbendcitychurch.com with a cover letter, resume, and a link to a video of you leading worship. (Please note: you won't be evaluated based on the production quality of the video. We'd just like to get a sense of how you show up when you lead.)